

Career Opportunity

Applications are invited from suitably qualified persons to fill the following position in the **Health Promotion and Education Unit**

Behaviour Change Officer (HPC/HPE 2) (Not Vacant)

Salary Min: \$- 3,195,306.00, Max 3,798,215.00 per annum

JOB PURPOSE

The incumbent has specific responsibility to manage the behaviour change communication effort, develop policy guidelines for health promotion activities and implement health promotion programmes.

KEY OUTPUT

1. Behaviour Change programmes
2. Behaviour modified
3. Evaluation tool developed
4. Advice provided
5. Counselling services
6. Policies and guidelines developed

KEY RESPONSIBILITY AREAS

- Collaborates with Director, Health Promotion and Education and other senior managers in the design and implementation of programmes aimed at behaviour modifications.
- Plans and monitors the implementation of health education programmes at the national, regional and parish levels.
- Develops a mechanism to conduct analytical evaluation of materials distributed with the view to maintain community interest and to improve service delivery.
- Utilizes evaluation and research findings when making recommendations for the development and implementation of behaviour change strategies.
- Maintains effective interaction with the Regional Health Authorities to ensure the successful implementation of programme activities, to facilitate the process of achieving the programme goals.
- Provides information on the performance of behaviour change programmes and make recommendations to Director, Health Promotion and Education Senior managers within the Ministry of Health and the regional Health Authorities, in order to facilitate informed policy decisions.
- Evaluates behaviour change programmes to determine their efficiency and effectiveness, and make recommendations for improvement or cancellation.
- Collaborates with government and non-government organizations in order to ensure a coordinated to behaviour modification.
- Develops theoretical models addressing interpersonal factors, institutional factors and community factors for health promotion.
- Participates in community intervention program development to reduce targeted risk factors and implement intervention programmes, which make optimum use of available resources.
- Participates in the development and implementation of research groups as required.

- Participates in the establishment of counselling services in communities, schools etc.
 - Submits monthly, quarterly and annual reports on the progress of the behaviour change programme to the Director, health Promotion and Education.
 - Represents the Ministry of Health at relevant seminars and conferences.
- Performs any other duties, as assigned by the Director, Health Promotion and Education.

MINIMUM REQUIRED EDUCATION AND EXPERIENCE

- Bachelor's Degree in Social Sciences or equivalent
- Post graduate training in Behavioral Sciences or Health Education
And
- Minimum of six (6) years working experience in health education or communication or in a related field.
Or
- Any equivalent combination of education and experience

Applications with résumés are to be submitted no later than Friday November 24, 2023.
to:

**Director
Human Resource Management & Development
Ministry of Health & Wellness
Kingston 10
jobs@moh.gov.jm**

The Ministry of Health & Wellness thanks all applicants for their interest; however, please note that only short-listed candidates will be contacted.